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Sr. Human Resources Manager

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I had a problem employee, whom I was dealing with using progressive corrective action. He, behind my back, had gone to my boss, who I had been briefing on the problem, and told her that we had a personality conflict, which we did not. I had documented all of his performance deficiencies. I had been more than fair with him, and had even given him extra support and training. My boss proceeded to write me up in MY performance review for having a personality conflict with one of my employees. I had a stellar track record.

Needless to say, my client group stood behind me, and I ended up terminating the employee and my boss, after 15 years with the company, decided to retire. I negotiated with my new boss to have the comment taken out of my performance review. There is a God after all!!!

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