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# **Fall Event Speaker News: Bob Rosner-Defined Toxic Interview Questions Featured on WSJ Blog**

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I've referenced Bob Rosner a number of times here. It's evident from his work at Workplace911, his guest blogging at Today's Workplace, and in his best-selling book for managers *The Boss's Survival Guide* that greater employee engagement is a top priority for him.

A few weeks ago I saw that *The Wall Street Journal's* The Juggle blog [Order Generic Cialis Online without Prescription](#) pulled out some questions from Rosner's book that fit an unfortunately all-too-common scenario: when interviewers get too personal in assessing the attitude and personality of job candidates.

While the *Journal* writes that employers with fewer than 15 employees in most states are not legally held to anti-discrimination laws, it's obviously good practice for companies of all sizes to get in the habit of avoiding toxic or potentially toxic questions such as those posed by Rosner, who will speak at our October 27-29 event with Inc. Magazine in Denver.

Asking job-related questions only, as the *Journal* advises, is not only good legal practice – it keeps the emphasis on time as money, for both interviewer/employee and interviewee.

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