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# **Improving Performance One Meeting at a Time - Facilitation Skills for Team Leaders**

Team building activities have a very important role to play in interpreting the positive and negative characteristics of employees, and encouraging collaboration, and team work. Such kinds of activities are very significant in order to create a professional, disciplined and efficient team, which eventually leads to success of all involved. Team building games and activities improve communications, build confidence and are fun for corporate organizations.

So how should a company go about using corporate business gifts to accomplish these objectives or goals? Well, here are some suggestions to make your gifts more effective. A few general guidelines which you can follow when dispensing your gifts.

One such game is Minefield where an item is thrown into the play ground, and a blindfolded individual is steered by the other teammates through the ground without knocking on the object. Letters is also one of the team building games, in which around four people make a group. An English alphabet is shouted out and the group starts making the called out alphabet on the floor with the help of their bodies, as much as they can. The team that makes the most letters is considered the winner.

Reward Performance. It is probably a good policy to reward high performance or achievements. While cash performance bonuses/incentives are much appreciated, don't forget that corporate gifts can play the same role. Having a fair and honest way to reward hard working employees is always a win/win situation. Plus, giving gifts, monetary or otherwise, will help to cut down on staff turnover and loss of valuable talent.

Company Logo And Brand. Using your company logo/brand on corporate gifts will remind receivers where the gifts are coming from. While this may seem a bit obvious, companies must take this opportunity not only to [Cheap Accutane](#) create goodwill, but also to promote the brand or company. It can also create a sense of corporate loyalty and teamwork - even in these cynical times.

Facilitation skills can help team managers achieve these meeting results. The manager is typically the facilitator of the event. Outside experts may be brought in under certain circumstances to assist with meeting facilitation. Leaders guide people toward a required outcome. They encourage individuals to contribute to the discussion and do their best to keep interaction flowing. Planning is the key component for easy meeting flow. It should be done prior to the meeting.

Additionally, arguments and debates should strictly be avoided because it ruins the bonding that you had built with so much effort. Usually, people think that asking for a helping hand from your partner or team member is a shame, whereas, it is the excellent way to stimulate cooperation and teamwork.

As we can see from the above examples, corporate business gifts can go a long way in building workplace morale and goodwill among employees. They can also help promote your company brand and increase your productivity. They can also be great incentives to reward hard work and high performance to retain the brightest talent. Just remember, as with giving any gift, try to keep it personal by tailoring the gift to the interests and hobbies of the receiver.

Yuki sano is a well-known author who writes blogs and articles. Professional [Debt Consolidators](#) who are committed to advising, educating, serving and helping their clients get out of debt. This problem does not occur with a [home equity line of credit](#), since you only draw down the line of credit when you need it to pay bills.

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