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# **Our 2011 Small Workplace Award Applicant Firms Rank Ahead of 14% of World's Richest Countries ...**

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Last week Business Pundit posted a chart of data provided by the Organisation for Economic Co-operation and Development (OECD) on where 21 of the richest countries in the world stand in offering paid annual leave to their workers. As many U.S. workers know – and surely most all of their leaders and managers – our country is alone among them in mandating *zero* [Buy Accutane](#) paid days off. Canada and Japan are the next-lowest on the list with 10 days each per year.

Together with the U.S., these three countries represent 14% of the 21 countries on OECD's list. And guess what? Living their values that investing in your workplace is good for the business long-term, **when I dug into Winning Workplaces' latest employee engagement research – data on our 2011 Top Small Company Workplaces award applicants – I found that among the majority (94%) that offer paid days off after one year of service, the average number of paid days off (18) falls between this 14% and the next countries on OECD's list.** (A majority nine countries, including Italy, Ireland, Greece, Switzerland, and the U.K., are tied with 20 days of paid leave per year.)

And check out the table below: the 94% of our 2011 award applicants that offer PTO at one year of service earned revenues 17% higher revenues than the 6% that don't. No doubt the ones that do are benefiting from a less-stressed and therefore overall more productive workplace culture.

Offer Paid Time Off?	Avg # Days - one-year or longer-term employees	Avg 2010 Revenues
<b>Yes (n=320, 94%)</b>	<b>18</b>	<b>\$23,084,559</b>
No (n=22, 6%)	0	\$19,819,074

Employees who work for firms that still offer PTO should count themselves as increasingly lucky, and uncommonly treated; the continuing down economy manifested in a 4% decline of our award applicants from 2010 to 2011 who offer this benefit.

### What do you make of these findings?

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